



OAED adopts the new ESCO classification  
of occupations and skills



MANPOWER EMPLOYMENT  
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Co-funded by the  
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# OAED adopts ESCO

The Greek Public Employment Service, OAED (Manpower Employment Organization), has recently adopted the **European classification of Skills/Competences, Qualifications and Occupations / ESCO** through its "MATCHING" project. It is the first Greek organization to adopt this innovative tool (offering it free of charge), which contains information about occupations, skills/competences, qualifications and knowledge, using a common coding amongst users in Greece and other European countries. ESCO has also been integrated into the EURES online portal to facilitate matching of jobseekers and job offers.

## The ESCO classification

Aiming at improved job-search and employment services across the EU, the European Commission has developed an online portal for the **European classification of Skills/Competences, Qualifications and Occupations / ESCO**.

Thanks to ESCO, by the end of 2021, all EU member states will be using a common "language" about occupations, skills/competences and qualifications.

ESCO provides information in 27 languages. Its first full version (ESCO v1) was published in 2017. The latest version of the classification is available through the ESCO online portal: <https://ec.europa.eu/esco/portal/>

Today, ESCO provides descriptions of 2.942 occupations, 13.485 skills/competences, and, gradually, it will also present relevant information about qualifications.

## Advantages

### ESCO connects jobseekers and jobs:

- Jobseekers can better understand jobs thanks to ESCO's accurate and comprehensive descriptions.
- Employers can better describe job offers and more effectively identify candidates' skills.
- ESCO facilitates the preparation of EUROPASS documents thanks to its standardized terminology, multilingual information and connection to national occupational standards.

### ESCO connects labour markets and promotes job mobility across Europe:

- Thanks to ESCO, EURES services will respond more effectively to labour market requirements.

### ESCO connects education/training to employment:

- ESCO helps education/training providers understand what skills labour markets need.

### ESCO supports labour market data analysis:

- ESCO facilitates research and analysis of labour market needs/trends (in terms of occupations and skills) and, therefore, the development of more effective employment measures.

### ESCO is continuously improved:

- As a dynamic tool, ESCO will be regularly updated and renewed.

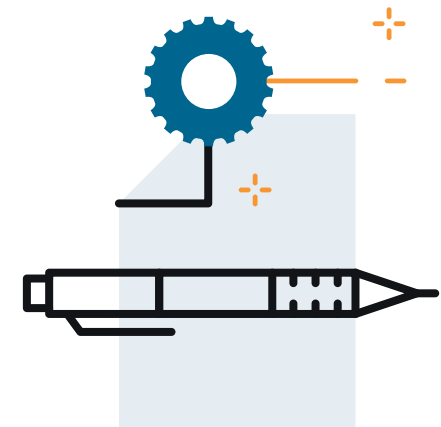


# The "MATCHING" project

OAED has recently implemented "MATCHING" (**M**apping **A**rrangements and **T**ranscoding **C**hange **I**N **G**reece), a project co-funded by the European Commission, and more specifically by the European Programme for Employment and Social Innovation (EaSI), with the purpose of adopting the ESCO classification system.

The "MATCHING" project was focused on determining, planning, and implementing all the steps required so that OAED can successfully adopt ESCO and clarify its usefulness for all Greek organizations interested in the classification of occupations, skills/competences and qualifications.

The project included: (i) training of OAED's EURES advisers, employment counsellors, and members of staff in the use and operation of ESCO; (ii) networking with the major national and European organizations working in the specific field; (iii) implementing awareness-raising and information activities, such as conferences, workshops, and diffusion of digital material.

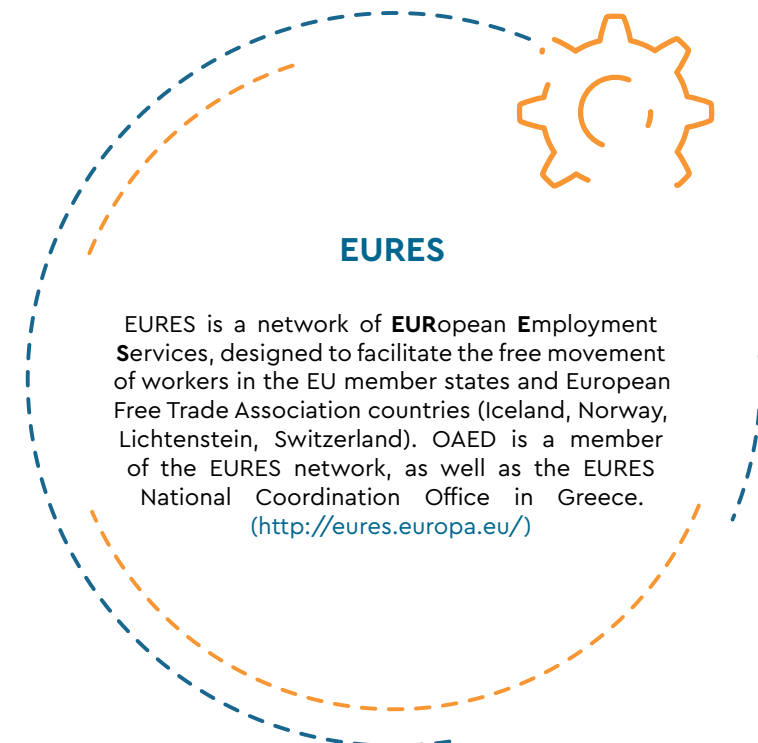


ESCO will enhance OAED's services by contributing to:

- providing relevant occupational information;
- making informed choices of occupations/jobs;
- enhancing the transparency of occupations, skills/competences and qualifications;
- providing improved employment counselling;
- enhancing job-matching services.

ESCO is intended for use by:

- **OAED staff members**, to analyze the profiles of jobseekers and job vacancies through OAED's Integrated Information System.
- **OAED clients**, through OAED's e-Services. Namely:
  - (i) **Jobseekers**, with a view to enriching their CV with skills/competences, qualifications and knowledge;
  - (ii) **Employers**, with a view to accurately and thoroughly describing the jobs offered.



## EURES

EURES is a network of **EU**ropean **E**mployment **S**ervices, designed to facilitate the free movement of workers in the EU member states and European Free Trade Association countries (Iceland, Norway, Lichtenstein, Switzerland). OAED is a member of the EURES network, as well as the EURES National Coordination Office in Greece.  
(<http://eures.europa.eu/>)



Learn more at:  
[www.oaed.gr/esco-matching](http://www.oaed.gr/esco-matching)



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